ROLLS-ROYCE | MEDIA INFORMATION

ROLLS-ROYCE MOTOR CARS

OPENS APPLICATION WINDOW FOR

2025 GRADUATE SCHEME

11 October 2024, Goodwood, West Sussex

* Rolls-Royce invites applications for its 2025 Graduate programme
* Application window open from 11 October until 15 November 2024
* A wide range of roles available in departments across the business
* Opportunities to work across Rolls-Royce Motor Cars and wider BMW Group brands
* Full details available to view at <https://www.bmwgroup.jobs/gb/en.html>

*“Our scheme offers graduates incredible opportunities to build networks and skills, gain unique experience and explore their own capabilities, motivations, ambitions and future direction. There’s real scope to shape their own career; the more willing they are to learn, try new things and push their own boundaries, the more their role will expand to fit them. The successful candidates will have shown their potential in academia: we’ll overlay it with world-class industry experience to give them a huge advantage in a very challenging, competitive employment climate."*

**Mark Adams, Director of Human Resources, Rolls-Royce Motor Cars**

Rolls-Royce is pleased to announce that the application window for its prestigious Graduate Programme is open from today, Friday 11 October 2024. The application window will remain open until Friday 15 November.

A key component of the Rolls-Royce Future Talent programme, which also includes Internships and Apprenticeships, the Graduate scheme is one of the most respected and prestigious of its kind in the UK. Since it was established in 2007, more than 150 talented young people have taken part, with many going on to secure successful careers with Rolls-Royce, BMW Group and other major employers.

For the 2025 intake, Rolls-Royce has roles available in Sales Operations, Product Management, Assembly Quality Management, Technical Planning, Brand Strategy & Communications, Launch & Change Management and Ownership Services.

During their two years with the company, successful candidates will become integral members of their team, and can expect to put their research, reporting and analytical skills to good use. They'll also be working in a highly creative environment, in which they'll be expected to speak up, challenge existing thinking and bring fresh ideas and energy to their work.

The Rolls-Royce culture of excellence means that focus, drive, determination and an ability to work to the highest standards are as important as an applicant's academic credentials. Graduates who challenge themselves, seize opportunities and are willing to try new things will find their role expands to fit their ambitions, in an environment where everyone supports and appreciates each other. That sense of community helps individuals forge lasting and invaluable connections across teams and departments within The Home of Rolls-Royce at Goodwood, and beyond into Rolls-Royce operations worldwide and other BMW Group brands.

Phil Turner, now working for Rolls-Royce as Bespoke Engineering and Innovations Manager, completed his graduate programme in 2010. “I loved art and design at school, but my teachers thought I had the skills for engineering having studied Maths and Physics, so I decided to take it on as a career path. Little did I know that one day I would be able to combine my artistic interests with my technical expertise here at Rolls-Royce Motor Cars,” he explained. “The best thing about the graduate programme is that you have two years to really explore your potential. You enter the business with a set of skills and qualifications, and are encouraged to network and gain valuable connections, insight and knowledge – all of which may help you explore new avenues and discover potential you didn’t even know you had.”

Emily Firman joined the Graduate programme in 2023. Now in her second year, she's just started a three-month placement in the Brand Strategy team, as part of her role in Retail Development and Enablement. “This really is the Rolls-Royce of graduate schemes. With opportunities to work abroad and get involved in events such as the Festival of Speed, a strong mentoring programme and access to benefits like the company car scheme, there really is nothing to match it,” she says. “It's very flexible, allowing you to choose which departments you work with and helping you shape your own career. The company provides you with all the support you need as you begin your career, helping you to reach your full potential as a young professional. I can’t wait to see where the programme takes me next!”

In addition to Graduate roles, Rolls-Royce is also offering around 100 paid internships again in 2025. Students from universities across the UK complete a 13-month industrial placement at Goodwood, with roles available across all parts of the business next year. Applications for Internships are also now open: for details of these and other opportunities through the Future Talent programme, please see <https://www.bmwgroup.jobs/gb/en.html>

- ENDS –

FURTHER INFORMATION

You can find all our press releases and press kits, as well as a wide selection of high resolution, downloadable photographs and video footage at our media website, [PressClub](https://www.press.rolls-roycemotorcars.com/rolls-royce-motor-cars-pressclub).

You can also follow marque on social media: [LinkedIn](https://www.linkedin.com/company/rolls-royce-motor-cars/); [YouTube](https://www.youtube.com/user/RollsRoyceMotorCars); [Instagram](https://www.instagram.com/rollsroycecars/); and [Facebook](https://www.facebook.com/rollsroycemotorcars).

EDITORS’ NOTES

Rolls-Royce Motor Cars is a true luxury house, creating the world’s most recognised, revered and desirable handcrafted Bespoke products for its international clientele.

There are over 2,500 people working at the Home of Rolls-Royce at Goodwood, West Sussex. This comprises both its global headquarters and Centre of Luxury Manufacturing Excellence – the only place in the world where Rolls-Royce motor cars are designed, engineered and meticulously built by hand. Its continuous investment in its facilities, products and people has resulted in a series of ‘record years’ for global sales, peaking in 2023 with over 6,000 motor cars sold worldwide. An [independent study](https://www.press.rolls-roycemotorcars.com/rolls-royce-motor-cars-pressclub/article/detail/T0414618EN/%C2%A34bn-for-uk-plc%E2%80%99:-rolls-royce-motor-cars-%E2%80%93-the-great-british-success-story) by the London School of Economics & Political Science confirms that since the company first launched at Goodwood in 2003, it has contributed more than £4 billion to the UK economy and adds more than £500 million in economic value every year.

Rolls-Royce Motor Cars is a wholly owned subsidiary of the BMW Group and is a completely separate, unrelated company from Rolls-Royce plc, the manufacturer of aircraft engines and propulsion systems.

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